



Post-Program Support: Helping IENs *Thrive* in Their Careers and Communities

The journey doesn't end when Internationally Educated Nurses (IENs) step into their new roles—it's just the beginning. To ensure their long-term success, we offer specialized post-program support designed to help IENs overcome cultural and professional differences, build confidence, and foster a true sense of belonging. These resources are tailored to support both IENs and the communities that welcome them, strengthening retention and creating a more inclusive healthcare environment.

- ✓ **Targeted Language & Dialect Training**
For IENs who need additional language support, we provide specialized training at both the group and individual level. This ensures they gain the communication skills necessary to thrive in their workplace, effectively collaborate with colleagues, and deliver exceptional patient care.
- ✓ **Foundations of Staying (90-minute e-learning course)**
A strong support network is crucial for IENs to feel at home. This course is designed for managers, coworkers, and community members eager to create a welcoming environment. It introduces proven best practices for enhancing the newcomer experience, equipping participants with practical strategies that help IENs feel valued and supported—increasing the likelihood they will stay and contribute to their communities long-term.



We recognize that every organization and region has unique challenges and requirements, which is why we offer customization options for our post-program support offerings. Whether it's adapting content to address specific operational needs, tailoring training for regional considerations, or developing entirely new post-program support structures, we are here to help.

Our in-house subject matter experts, including certified nurse educators, work closely with stakeholders to ensure our solutions align with both clinical and cultural integration needs. Through consultation and strategic support, we help create meaningful, effective retention strategies that empower IENs to succeed in their roles and communities. With these essential support tools, we're not just helping IENs start their careers—we're helping them build a future.



For More Information:
Visit us at accelerateIEN.com
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AccelerateIEN is the first in a series of *Work Ready Accelerators* being developed by Bluebird ISM, a pioneering Canadian-based learning technology innovator. As a trusted partner to governments, industry groups, and training organizations around the globe, Bluebird is committed to developing cutting-edge training solutions that empower individuals and organizations with impactful, modern learning experiences that drive workforce success.