

## Curriculum Overview

AccelerateLPN is a specialized training and transition program designed to support Internationally Educated Nurses (inc. RN/LPN) as they prepare for practice within the Canadian Licensed Practical Nurse (LPN) framework.

Through a blended learning model—combining eLearning, simulation-based training, and hands-on skill development—participants build the knowledge, confidence, and clinical expertise required to practice safely across diverse care settings.

Delivered through a cohort-based approach, the program fosters collaboration, peer learning, and successful transition into the LPN role in Canada.



### Phase 1: Canadian Essentials

Before the immersive Bootcamp, participants complete **one week of self-directed eLearning**. This foundation ensures nurses start with a shared understanding of Canadian healthcare standards.

#### Core Modules include:

- Health education
- Infection prevention
- Nursing law & ethics
- Dosage calculation
- Safe medication administration
- Physical health assessment
- Critical thinking & clinical safety principles

By the end of this phase, nurses are prepared to confidently enter simulation-based training.

### Phase 2: Simulation Bootcamp

A hands-on, 10-day **intensive learning experience** designed to build competence across clinical, communication, and leadership skills.

#### Day 1 – Assessments

- Focused & head-to-toe assessments
- Post-operative & acute patient evaluation
- Early detection of patient changes

#### Day 2 – Leadership & the LPN Role

- Scope & responsibilities of Licensed Practical Nurses in Canada
- Identifying expected versus unexpected outcomes in a patient and when interprofessional collaboration is required
- Interprofessional communication & conflict management
- Patient advocacy in the healthcare system

### Day 3 – Patient Safety

- Cultural safety, with emphasis on Indigenous health
- Effective nurse-to-nurse handovers
- Identifying & managing patient safety risks
- Identifying appropriate interventions when interacting with clients in the mental health setting.
- Recognizing indicators of abuse

### Day 4 – Caring for Elders

- Functional & cognitive assessments of older adults
- Managing agitation, delirium, and behavioural concerns
- Post-fall assessment & documentation
- SBAR communication framework

### Day 5 – Difficult Conversations

- Addressing bullying & professional boundaries
- De-escalation & situational awareness
- Navigating sensitive discussions eg; (medical assistance in dying)
- Supporting patients & families in complex decision-making

### Day 6 – Medication Administration I

- Dosage calculation & medication math
- Medication reconciliation and best possible medication histories
- Safe medication principles for adults
- Preventing & managing medication errors

### Day 7 – Medication Administration II

- Managing complex medication regimens
- Encouraging adherence with patient-centered care
- Managing safe discharge and patient education.
- Recognizing indicators of polypharmacy

### Day 8 – Long Term Care

- Structure and Regulation
- Resident autonomy
- Interpersonal & Cultural Competence in LTC
- Post fall management and fall prevention
- Navigating end of life decisions
- Geriatric suicide awareness
- Respecting residents rights
- Early recognition of sepsis in LTC

### Day 9 – The Deteriorating Patient

- Early recognition of patient decline
- Emergency response: CPR, anaphylaxis, respiratory crises
- Team-based simulations focusing on collaboration under pressure
- Managing blood transfusion reactions

### Day 10 – Clinical Skills Review

- Wound care & dressing changes
- Insulin preparation and mixing
- Parenteral medication mixing
- Medication transcription and charting
- Documentation with FOCUS note charting
- Final preparation for workplace transition

## Ongoing Support: Clinical Mentors

Each IEN is paired with a **dedicated Clinical Mentor**, offering ongoing guidance and support during and after the program. Mentors:

- Provide advice to nurses and workplace preceptors
- Offer access to additional eLearning resources
- Help address individual learning needs in practice

This ensures that learning doesn't end with the Bootcamp—participants carry their **competence, confidence, and professional readiness** into real-world practice.

AccelerateLPN™ optimizes LPN training, shortening the path to full independent practice while enhancing efficiency, reducing costs, and improving overall performance. To learn more, visit [accelerateLPN.com](https://accelerateLPN.com)