

Driving Clinical Readiness and Workforce Retention

Background

As a leader in workforce training, Bluedrop ISM works with governments and industry to deliver innovative, technology-enabled learning for critical sectors. In healthcare, workforce shortages and rising demand are driving large-scale recruitment, adding pressure on already stretched systems to bring clinicians into practice quickly.

The Challenge

Traditional onboarding approaches—constrained by limited facility and preceptor capacity—are not designed to support onboarding at scale. Inconsistent training and delayed readiness contribute to early attrition, particularly among internationally educated clinicians, highlighting the need for modern, scalable training solutions.

The AccelerateCR™ Solution

Grounded in more than 100 years of combined clinical experience and accredited expertise, Bluedrop ISM brings a system-level approach to designing training solutions that address persistent workforce challenges across healthcare.

The resulting **AccelerateCR™** suite delivers specialized clinical readiness accelerators that strengthen workforce readiness while supporting long-term integration and retention. Each program integrates three core elements:

- 1 Custom eLearning:** Evidence-informed online learning that builds foundational knowledge and standardizes readiness.
- 2 Simulation-Driven Training:** Immersive, practice-based VR experiences that bridge theory and real-world clinical application.
- 3 Structured Mentorship:** Guided development through one-on-one coaching and access to experienced educators.



Simulation continues to redefine nursing education, and emerging virtual platforms allow us to reach learners in rural, remote, and distributed settings where hands-on opportunities are limited.

Prof. Nicole Harder, RN, PhD
Mindemar Professor in Human Simulation



The Accelerate IEN program didn't just help me adjust—it helped me thrive.

Sajida Chagani-
RN, MSCN, BSCN



NL Health Services

Available Programs

Accelerate IEN™

A comprehensive, expertly-crafted training program that helps efficiently transition IENs from theoretical knowledge to practical patient care in Canada.

Accelerate LPN™

A tailored training pathway that supports IENs in transitioning into Canadian LPN practice with confidence, consistency, and workplace readiness.

Accelerate RN™

A streamlined onboarding support program that complements existing health authority RN onboarding efforts and strengthens readiness and retention.

Scalable Onboarding

Fully customizable to jurisdictional requirements, these programs deliver consistent, efficient, and scalable onboarding support—strengthening workforce stability and supporting safe, high-quality patient care.

Let's Get to Work!

Whether you're looking to accelerate clinician onboarding, modernize an existing training pathway, or augment your existing training programs, we can help.

Our experts will work closely with you to tailor these programs—or develop a fully customized solution—to align with your operational realities, workforce goals, and jurisdictional requirements. Visit us to learn more and schedule a custom demo.