

# Strengthening Clinical Readiness, Workforce Retention, & Results.

## Background

As a Canadian-based technology innovator, Bluedrop ISM partners with governments and industry leaders to deliver specialized workforce training solutions across heavily regulated sectors, including transportation, commercial trucking, occupational health and safety, and healthcare.

## The Challenge

Healthcare organizations are recruiting clinicians at unprecedented levels, but traditional onboarding—constrained by facility access, preceptor capacity, and inconsistent pathways—wasn't built for this scale. The result is delayed readiness and early attrition, especially among internationally educated clinicians, underscoring the need for modern, scalable solutions.

## The AccelerateCR™ Solution

Drawing on decades of workforce training experience and deep in-house clinical expertise, Bluedrop ISM recognized the need for a modern, scalable approach to clinician readiness—leading to the development of **AccelerateCR™**.

This solution suite delivers specialized programs that combine clinically grounded training frameworks with advanced learning technologies to strengthen workforce readiness across healthcare organizations. Each program includes the following core elements:

- 1** Evidence-informed online learning that builds foundational knowledge and establishes consistent clinical readiness.
- 2** Immersive, practice-based virtual reality experiences that bridge theory and real-world clinical application.
- 3** Guided professional development through one-on-one coaching and access to experienced clinical educators.



Simulation continues to redefine nursing education, and emerging virtual platforms allow us to reach learners in rural, remote, and distributed settings where hands-on opportunities are limited.

**Prof. Nicole Harder, RN, PhD**  
Mindermar Professor in  
Human Simulation



The Accelerate program didn't just help me adjust to practice in Canada—it helped me build confidence and truly thrive.

**Sajida Chagani-**  
RN, MSCN, BSCN



## Core Programs

### **AccelerateIEN™**

A comprehensive clinical readiness program that supports IENs in transitioning their knowledge and experience into effective patient care within Canadian healthcare.

### **AccelerateLPN™**

A focused training pathway that prepares IENs to enter Canadian LPN practice with the practical skills, confidence, and workplace readiness required for long-term success.

### **AccelerateRN™**

A flexible augmentation program that complements existing health authority onboarding for new graduate RNs and return-to-practice nurses requiring a refresh.

## Deployment-Ready

Fully customizable to jurisdictional requirements, these programs deliver consistent, efficient, and scalable onboarding support—including our expert guidance.

## Let's Get to Work!

Whether you're looking to accelerate clinician onboarding, modernize an existing training pathway, or augment your existing training programs, we can help.

Our experts will work closely with you to tailor these programs—or develop a fully customized solution—to align with your operational realities, workforce goals, and jurisdictional requirements. Visit us to learn more and schedule a custom demo.



VISIT [accelerateCR.com](https://accelerateCR.com)  
CALL 1.800.563.3638